



DEPARTMENT OF WATER RESOURCES EXAMINATION ANNOUNCEMENT



An Equal opportunity for all regardless of age, ancestry, color, denial of family and medical care leave, disability, gender identity or or expression, genetic informatio, marital status medical condition, military and veteran status, national origin, political affiliation, race, religion, sex, or sexual orientation of any person.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

HEAVY EQUIPMENT MECHANIC OPEN/NON-PROMOTIONAL

FINAL FILING DATE	July 10, 2014 Application forms (STD 678) must be postmarked, or submitted in person, no later than the final filing date. Applications postmarked or submitted in person after the final filing date will not be accepted for any reason. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.
WHO SHOULD APPLY	This is an open/non-promotional examination. Candidates who meet the minimum qualifications as stated below may apply for this examination. Applications will not be accepted on a promotional basis.
HOW TO APPLY	Examination Applications (Form STD 678 Rev. 10/2013) may be mailed or submitted in person by the final filing date to: <div><div>MAILING ADDRESS: Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</div><div>SUBMIT IN PERSON: Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</div></div> DO NOT SEND APPLICATIONS TO THE DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm , local office of the Employment Development Department, the Department of Human Resources (Cal HR), and their website: www.jobs.ca.gov .
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	\$3740 - 4311
ELIGIBLE LIST INFORMATION	An open non-promotional eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
EXAMINATION DATES	This examination will consist of a Written Test and a Qualifications Appraisal Interview. WRITTEN TEST DATE: AUGUST 9, 2014 It is anticipated that interviews will be held during September/ October.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date, July 10, 2014. Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as " Either " I, " or " II, " or " III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement Possession of a valid California Class 3 driver license. (Applicants who do not possess the license will be allowed to compete in the examination, but the license must be obtained prior to appointment.) and Either I Completion of a recognized apprenticeship as a gas and diesel-powered truck mechanic, or a heavy construction equipment mechanic. (Apprentices who are within six months of completing their apprenticeship program may be admitted to the examination, but they must present evidence of completion of a recognized apprenticeship before they may be appointed.) Or II Four years of varied mechanical experience on gas and diesel powered trucks or heavy construction equipment. An Associate of Arts Degree in Heavy Equipment Maintenance, Diesel Mechanics, or Heavy Equipment Mechanics or a certificate of completion from an accredited community college or equivalent degree or certificate approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94310(b) may be substituted for two years of the required experience. (Students who are within six months of completing their degree will be admitted to the examination but must present evidence of completion prior to appointment.) Or III Three years performing the duties of a Heavy Equipment Mechanic Apprentice in the California state service, at least two years of which shall have included experience on gasoline and diesel-powered heavy construction or highway maintenance equipment.
POSITION DESCRIPTION	Under direction, to construct, repair and maintain automotive and heavy maintenance and construction equipment; may instruct and lead or direct the work of apprentices, helpers, Service Assistants (Automotive) or other employees, inmates, wards or resident workers; and to do other related work. <i>Positions exist statewide with the Department of Water Resources.</i>

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

EXAMINATION INFORMATION	This examination will consist of a Written Test scored pass/fail and a Qualifications Appraisal Interview weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.
SCOPE OF EXAMINATION	<div>Written Test – Pass/Fail</div> <div>Qualifications Appraisal Interview – Weighted 100%</div> <p>In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the supplemental application will be on measuring competitively, relative to job demands, each competitor's:</p> <div><div>A. Knowledge of:</div><div><div>1. Methods, materials, tools and equipment used in construction, assembly, overhaul, repair and adjustment of gas and diesel powered trucks, heavy construction and maintenance equipment.</div><div>2. Operating characteristics of heavy construction and maintenance equipment and gas and diesel powered cars, trucks.</div><div>3. Safety, regulations and practices.</div></div><div><div>B. Ability to:</div><div><div>1. Read and write English at a level required for successful job performance.</div><div>2. Fabricate, repair and make adjustments to various equipment and systems (i.e., heavy construction and maintenance equipment, gas and diesel powered cars, trucks, etc.).</div><div>3. Install and test pumps, motors and similar equipment.</div><div>4. Perform welding.</div><div>5. Communicate effectively.</div><div>6. Estimate repair costs.</div><div>7. Work from drawings and sketches and make sketches of broken parts for replacement.</div><div>8. Make repairs in the field without supervision.</div></div></div></div>
ADDITIONAL DESIRABLE QUALIFICATIONS	Possession of a valid California Class 2 or Class 1 driver license.
CAREER CREDITS	Career Credits will be granted for this examination.
VETERANS PREFERENCE	<u>Assembly Bill 372</u> signed into law by Governor Brown on August 12, 2013, changes the way the Veterans Preference process is administered by the State of California. Veterans Preference will be awarded as follows, starting on January 1, 2014: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in and entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharge or released is not eligible for Veterans Preference. 2) An entrance exam is defined, under law, as any open competitive examination. 3) Veterans Preference is not granted once a person achieves permanent civil service status.

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (CAL HR), and their website: www.jobs.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

How to apply for Veterans Preference: The California Department of Human Resources (CalHR) has information on how to apply for Veterans Preference on their website at www.jobs.ca.gov and on the Application for Veterans Preference form (CalHR 1093). Additional information is also available at the Department of Veterans Affairs website at www.cdva.ca.gov

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Laura Franco (916) 653-5803.

O/NP (Rev. 4/13)

(LF)